**Offeror Name**:

In response to the Request for Proposals entitled Total Compensation Analysis RFP

Offeror asserts that the information noted in the table below constitutes proprietary and/or trade secret information or critical infrastructure information or otherwise falls within one of the statutory exemptions pursuant the New York State Freedom of Information Law, Article 6 of the Public Officers Law (FOIL); and the Offeror desires that such information not be disclosed if requested pursuant to FOIL.

Offeror makes **NO** assertion that any information in its Proposal, in whole or in part, should be protected from FOIL disclosure.

REDACTION CHART

Specific justification for each item for which you seek protection from FOIL disclosure must be provided in the above chart. An appropriate justification may be any one or more of the following considerations by which to demonstrate reasonably whether the item for which you seek protection may be excepted from disclosure:

1. The confidential nature of the specific item, including a description of the nature and extent of the injury to the Offeror's competitive position, such as unfair economic or competitive damage, which would be incurred were the information/record to be disclosed;
2. Whether the specific information/record is treated as confidential by the Offeror, including whether it ever has been made available to any person or entity;
3. Whether any patent, copyright, or similar legal protection exists for the specific item of information;
4. Whether the public disclosure of the information/record is otherwise restricted by law, and the specific source and content of such restriction;
5. The date upon which the information/record no longer will need to be kept confidential, if applicable;
6. Whether the item of information is known by anyone outside the Offeror's business or organization;
7. The extent to which the information is known by Offeror's employees and others involved in the Offeror's business;
8. The value of the specific information/record to the Offeror and to its competitors;
9. The amount of effort or money expended by the Offeror in developing the information/record; and
10. The ease or difficulty with which the information could be properly acquired or duplicated (not merely copied) for use by others.

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| **Bid Submission:** |
| **Requested Redaction Page #’s and Proposal Sections or Attachment #** | **Description** | **Offeror Rationale for Proposed Redaction** |
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